

Social Security Nas Npawj thiab Kev Soj Ntsuam Xyuas Txog Txim Txhaum Ntawm Kev Ua Dejnum Pab Dawb

1. Yog vim li cas kuv thiaj yuav tau muab kuv tus social security nas npawj rau kev soj ntsuam xyuas txog txim txhaum?

Yuav kom kev soj ntsuam txog tej txim txhaum mus zoo, peb yuav tsum tau siv tus social security nas npawj. Nws yog ib tus nas npawj tshwj xeeb uas qhia tau txog txhua tus tibneeg uas xav ua dejnum pab dawb. Yog siv tibneeg tus social security nas npawj, peb tshawb xyuas tau ntaub ntawv ntawm 50 lub xeev thiab tag nrho tej chaw khaws ntaub ntawv rau cov neeg mos pojniam. Kev sojntsuam xyuas ntaub ntawv txog cov neeg xav ua dejnum pab dawb thiab kev sojntsuam xyuas txog txhua tus neeg ua dejnum rau Wausau School District zoo ib yam.

2. Leej twg yog tus tshawb thiab tuav tej ntaub ntawv thiab puas yuav khaws cov ntaub ntawv kom zoo?

Ib tug neeg ua dejnum hauv Wausau School District lub Human Resources Department yog tus tuav tej ntaub ntawv rau kev soj ntsuam xyuas txog tej txim txhaum. Tsuas yog tib tug tibneeg ntawd thiaj li yuav pom tej ntaub ntawv xws tiamsis yog thaum tshawb tau tias muaj txim txhaum, tus thawj coj hauv Human Resources yuav tsum tau soj ntsuam xyuas cov ntaub ntawv. Tus tibneeg uas tuav ntaub ntawv yuav muab tag nrho tej ntaub ntawv uas muaj social security nas npawj xauv cia kom zoo. Yeej tsis tau muaj teeb meem txog kev nyab xeeb ntawm cov social security nas npawj thiab Wausau School District duas.

3. Yog hais tias kuv muaj teeb meem yav tas los, nws puas yuav muaj feem nrog rau kuv txoj kev pab?

Txhua lub txim txhaum yuav tsis txiav kev pab ntawm ib tug neeg twg. Kev txiav txim rau tej txim txhaum ntawm txhua tus neeg nyias txawv nyias. Thaum yuav txiav txim txog ib tug neeg twg txoj kev ua dejnum pab dawb, tus Director ntawm Human Resources xyuas ob peb yam xws li lub txim txhaum, xyuas seb puas rov muaj lub txim qub tshwm sim duas thiab xyuas seb lub txim tshwm sim ntev npaum li cas lawm.

Yog thaum kev txiav txim tsis pub koj ua dejnum pab dawb, Wausau School District lub Human Resources Department yuav sau ntawv tuaj qhia koj. Lub tsev kawm ntawv uas koj xav mus pab kuj yuav paub txog qhov kev txiav txim uas tsis pub koj ua dejnum pab dawb. Tiamsis lub tsev kawm ntawv yuav tsis paub hais tias yog vim li cas thiaj li tsis pub koj ua dejnum pab dawb. Txawm hais tias kev txiav tsis pub koj ua dejnum pab dawb los nws yuav tsis muaj feem nrog rau koj txoj kev pab thiab kev koom tes ntawm koj tus menyuum txoj kev kawm.

4. Kuv tsis xav muab kuv tus Social Security nas npawj; puas yuav muaj lwm txoj hauv kev rau kuv pab?

Ib txhia kev pab tsis soj ntsuam xyuas txog tej txim txhaum. Tej kev pab uas tsis soj ntsuam xyuas txoj tej txim txhaum yog tej kev lomzem rau tsev neeg, PTO kev sab laj, PTO koom haum thiab lwm yam kev pab uas tsis yog nrog cov tub kawm ntawv.

Social Security Numbers and Criminal Background Checks Volunteer FAQ's

5. Why must I give my social security number for a criminal background check?

In order to conduct the most thorough criminal background check possible, our system uses social security numbers. They are a unique identifier of each individual who wants to volunteer. By using a person's social security number, we are able to search all 50 states' databases and all sex offender registries. The system used to screen volunteers is the same system used to screen all Wausau School District staff.

6. Who processes and files this information and is the information secure?

Criminal background checks are processed and filed by one employee in the Wausau School District Human Resources Department. This is the only person that will see the results of the check unless there are convictions that need to be evaluated by the Director of Human Resources. The one employee locks all files containing social security numbers. There has never been a security issue involving any social security number and the Wausau School District.

7. What if I have convictions in my past? Will I be ineligible to volunteer?

Not all convictions disqualify a person from volunteering. The convictions from each person's criminal background check are judged on a case-by-case basis. When deciding if someone is ineligible, the Director of Human Resources takes a number of factors into account, including but not limited to; what the conviction(s) is/are, if there is a history of the same conviction(s) and how long ago the conviction(s) happened.

If you are deemed ineligible to volunteer you will receive written notification from the Wausau School District's Human Resources Department. The school you wished to is also notified you are ineligible. The school will not be told the reason(s) why. Though you are deemed ineligible, you will not be prevented from participating in your own child(ren)'s education.

8. I don't want to give my Social Security Number; can I be involved in some other way?

Not all volunteer opportunities require a criminal background check. Opportunities that do not require a criminal background check include; some family night events, PTO meetings, PTO committees and other projects that do not involve direct student contact.